

## Inside This Issue

- 01 Message from Director General's Desk
- 01 Upcoming Events
- 02 DGT Updates & Developments
- 06 Success Stories: Apprenticeship Training
- 08 Success Stories: Industrial Training Institutes (ITIs)



Directorate General of Training

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## MESSAGE FROM DIRECTOR GENERAL'S DESK

SHRI VIJAY KUMAR DEV, DIRECTOR GENERAL, DIRECTORATE GENERAL OF TRAINING (DGT) & ADDITIONAL SECRETARY, MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP



"DGT is a prestigious institution and has been the backbone of the Indian economy for

the past six decades. This historical organization has served the nation by providing skilled manpower to modern manufacturing, strategic emerging and modern service industries in both formal and informal sectors, through long term training.

It gives me immense pleasure to preside over this dedicated personnel-team of DGT spread across India. We will take this institution to newer heights by fulfilling the vision of the Government by skilling and equipping the youth with skills relevant to present and future industrial and service sectors. My heartiest compliments to all the team members working towards developing the demographic dividend by equipping them with vocational and professional employable skills.

As I lead and oversee the team, I am happy to announce that we undertook some vital initiatives in the recent past to groom our youth in the skill development arena.

The vision of modern and skilled India is a thrust area for this government and a series of initiatives for

quantitative and qualitative improvement of long term training imparted through ITIs are being undertaken. The Affiliation process is being revamped which will simultaneously ease up the procedure of Affiliation of ITIs and also ensure that only quality ITIs are set up in the country and no blocks are left unserved.

Besides reforms in the NCVT exam system, clearing the backlog of old cases, building a robust IT system in DGT, making selected ITIs as institutions of excellence, promoting healthy competition amongst ITIs through self grading, etc. are some of the other initiatives.

STRIVE, NAPS and TITP are also some of the other programs through which vocational education space is sought to be filled up. All the verticals of Ministry of Skill Development and Entrepreneurship are working harmoniously to achieve the Skill India initiative.

Best wishes to team DGT."

## UPCOMING EVENTS

January 2018, Gujarat

**Workshop on National Apprenticeship Promotion Scheme (NAPS)**



For feedback & suggestions, please contact:  
[skillindia.apprenticeship@gmail.com](mailto:skillindia.apprenticeship@gmail.com)

## DGT UPDATES &amp; DEVELOPMENTS

## FOUNDATION LAYING CEREMONY OF ITI IN ASSAM

3 October, Assam

Theme: Foundation laying ceremony of ITI for Divyangjans



Hon'ble Chief Minister of Assam Shri Sarbananda Sonowal lays foundation stone of ITI for Divyangjans

In an attempt towards fulfilling the pledge of Hon'ble PM Shri Narendra Modi to make India the Skill capital of the world, Hon'ble Chief Minister of Assam Shri Sarbananda Sonowal laid the foundation stone for an Industrial Training Institute (ITI) for specially abled persons (Divyangjan) in Dibrugarh, Assam.

This initiative will provide a great platform for the Divyang youth to enrol themselves and get trained in suitable vocational trades which in turn will lead to their gainful employment.

This initiative is being undertaken by the Skill, Employment and Entrepreneurship Department (SEED), Govt. of Assam. There are a total 30 ITIs in Assam with a seating capacity of 6,948 candidates.

## REGIONAL COMPETITION OF APPRENTICESHIP CONDUCTED IN 15 TRADES

10-14 October 2017

Theme: Skills Competition

A Regional Competition of Apprenticeship was conducted in 15 trades this year in Advanced Training Institutes (ATIs) in Howrah, Mumbai, Ludhiana, Kanpur and Hyderabad. With a broader view to foster healthy competition among apprentices as well as establishments, Skill Competition is organized at Regional and All India levels.

The Regional and All India Skill Competition is held for All India Trade Test passed out apprentices twice in a year for 15 trades namely

Fitter, Machinist, Turner, Welder (Gas & Electric), Electrician, Mechanic (Motor Vehicle), Tool &

Die Maker (Die & Moulds), Tool and Die Maker (Press Tool, Jigs &

Fixture), Instrument Mechanic, Draughtsman (Mechanical), Mechanic Machine Tool Maintenance, Wireman, Mechanic (Diesel), Refrigeration & Air-conditioning Mechanic and Electronics Mechanic.

## CABINET APPROVES STRIVE SCHEME TO BOOST SKILL INDIA MISSION

12 October 2017, New Delhi

Theme: Cabinet nod to Skills Strengthening for Industrial Value Enhancement (STRIVE) Scheme

The Cabinet Committee on Economic Affairs chaired by the Hon'ble Prime Minister Shri Narendra Modi approved the Skills Strengthening for Industrial Value Enhancement (STRIVE) Scheme to boost the Skill India Mission in the country. STRIVE is a INR 2,200 crore - central sector project, with half of the project outlay from World Bank assistance. It is an outcome focused projects marking a shift in government's implementation strategy in vocational education and training from inputs to results building in a strong shift to an outcome based skill ecosystem.

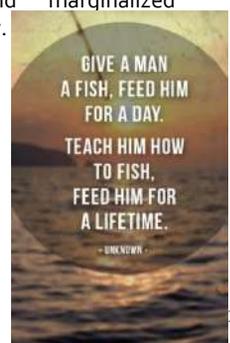
The project is aimed at institutional reforms and improving quality & market relevance of skill development training programs in long and short-term VET. STRIVE aims to modernize 500+ ITIs through outcomes and reform linked funding. Rating as per grading framework- a benchmark for comparison among the various ITIs, would be the eligibility criteria for

selection of ITIs. STRIVE will also support 100+ select private ITIs to scale to world class standards. STRIVE also focuses on institutional capacity building for apprenticeship training through encouraging about 100 Industry Chambers/ Clusters to facilitate its member SMEs, to engage in Apprenticeship Training.

Private ITIs, that have potential to offer courses in hi-tech emerging areas, would be offered soft loan through the nationalized banks. 66+ India International skilling institutions are being set up to focus upon skill training as per global standards for overseas placements. Over 30,000 aspirants shall be trained in IISCs over next 6 years and get certificates from International Awarding bodies (IABs). Incentivizing ITI ecosystem in States to improve industry connect is also envisaged by ushering in reforms such as online examination, centralized admission, reduced instructor's vacancy, improving efficiency and transparency in the system.

DGT, MSDE has already made significant progress in this direction by strengthening Advanced Training Institutes (ATIs) and setting up Institutes for training of trainers (IToT) in public and private sector, offering training in over 35 trades. Trainer academies shall also be set up on the basis of identified sectoral and geographical gaps.

The project will also work towards increasing the aspirational value of skill development programs by increasing the marketability of skills, through competitions like India Skills/World Skills. Greater decentralization in skill planning by allowing states to come up with District and state level skill development plans and design skill training interventions to suit the local needs are efforts to provide skill training opportunities to the underprivileged and marginalized section of the society.



## INDIA AND JAPAN CONCLUDE MoC ON TECHNICAL INTERN TRAINING PROGRAMME (TITP)

17 October 2017, Japan

Theme: India and Japan ink pact in vocational training

India and Japan inked a pact and signed a memorandum of cooperation on Technical Intern Training Programme (TITP). The MoC was signed by Shri Dharmendra Pradhan on behalf of the Ministry of Skill Development and Entrepreneurship of Government of India with Mr. Katsunobu Kato, Minister of Health, Labour and Welfare of Japan in a solemn ceremony at the Ministry of Health Labour and Welfare in Tokyo, Japan.

The MoC on TITP is expected to significantly expand the bilateral cooperation between India and Japan in the field of skill development. India is the third country with which Japan has signed the MoC as per the requirements of the Technical Intern Training Act scheduled to enter into force in November 2017.

## GERMANY TOUR OF MSDE REPRESENTATIVES

21-25 October 2017, Germany

Theme: 10th Indo-German Joint Working Group Meeting- A collaborative meet between Indian and German Representatives to discuss synergies for vocational training and education system

A delegation led by Secretary, MSDE Dr KP Krishnan visited Germany to conduct an Indo-German Working Group Meeting to discuss the synergies that can be drawn between the two countries in the skill development and vocational training space.



Indo-German Collaboration

New co-operation areas which have been agreed are as under:

- i. BMBF will design and implement a series of training courses for Indian Skill Development officers as well as VET Cluster managers.
- ii. Joint/ dual certification by NCVT and Association of German Chambers of Industry and Commerce (Deutscher Industrie- und Handelskammertag, DIHK) by setting up of new institutes namely German Indian Institute for Vocational Education and Training (GIIVET).

During the four-day visit, a tour to GIZ International Training Academy at Feldafing was also planned which is adept in the areas of green energy and improved agricultural practices and Rolf-Benz Berufsschule (Vocational Training School) Nagold, which imparts vocational training in the occupational fields of metal and electrical engineering, motor vehicles, wood and construction technology as well as in areas of textile technology and interior design.

## VTIP AND STRIVE IMPLEMENTATION SUPPORT MISSION

23-26 October 2017, New Delhi

Theme: Stock taking of existing VTIP Scheme and further roadmap for STRIVE scheme

An implementation support mission was conducted by World Bank to review the existing Vocational Training Improvement Project (VTIP) and kick start the Skills Strengthening and Industrial Value Enhancement (STRIVE) operation. It was attended by a host of participants ranging from MSDE representatives, State representatives, World Bank representatives, GIZ representatives, UNDP representatives, ILO representatives, education specialists, economists, social development specialists, financial management specialists, environmental specialists, development partners, civil society organizations, etc.

The status of the ongoing VTIP project was discussed in detail and plans were paved for the newly approved STRIVE scheme. The VTIP project is in its tenth year of implementation and is due to close in approximately ten months. The 4-day event also had a knowledge

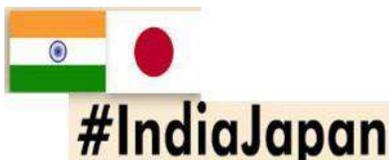


Japanese and Indian representatives signing a MoC on Technical Intern Training Programme

The MoC on TITP paves the way for sending Indian technical interns to Japan for on-the-job training for a period of three to five years. As per Government of Japan's data for end-2016, approximately 2,30,000 technical intern trainees from multiple countries are on training in Japan. In 2016, about 1,08,709 technical interns entered Japan from various partner countries such as Vietnam, China and Indonesia that account for large numbers.

A set of technical meetings were conducted and presentations were made to discuss and deliberate on the ongoing cooperation proposals between MSDE and German Federal Ministry of Education and Research (BMBF) and find suitable solutions to remove road blocks apart from identifying and discussing new proposals for cooperation. The following proposal has been agreed upon for continuation:

**Setting up of new facilities for the Training of Trainers in the field of Construction at Howrah and Jamshedpur with focus on energy efficient technologies.**



sharing session on the STRIVE Industry Apprenticeship Initiative (IAI) apart from discussing and aligning the STRIVE intermediate indicators and STRIVE disbursement linked indicators.

The Project Development Objective (PDO) of STRIVE is to improve access to quality and market-driven vocational training provided in Industrial Training Institutes (ITIs) and apprenticeships. **The PDO Indicators deliberated in the meeting are:**

- Increase in the number of graduates from ITIs that have signed Performance Based Grant Agreements
- Female enrolment rate in ITIs with signed Performance Based Grant Agreements
- Percentage of graduates from ITIs that have signed Performance Based Grant Agreements who are in gainful employment one year after graduation (disaggregated by gender and ST)
- Number of participating states that have reduced the vacancies of sanctioned trainers' posts by at least 20% in government ITIs
- Number of teachers who have completed pre-employment or in-service distance learning/blended modules
- Number of ICs that have introduced at least 2 different apprenticeship programs within their participating (member) industries
- Direct Operation beneficiaries (disaggregated by gender)

**The broad result areas of STRIVE are:**

- Improved Performance of ITIs
- Capacities of State Governments to Support ITIs and Apprenticeship Training
- Improved Teaching and Learning
- Broadened and improved apprenticeship training

In the knowledge sharing session on STRIVE IAI, the stakeholders reaffirmed the importance to strengthen dual, needs-based apprenticeship training. **Some of the recommendations arrived at for further fruitful implementation of STRIVE IAI were:**

- To develop and implement a comprehensive capacity building strategy targeting public officers at

central, regional and state levels as well as business associations/clusters.

- To encourage states to form SAMCs and to recruit necessary staff as a matter of urgency.
- To identify immediate solutions for the provision of (hand-holding) support to clusters participating in the pilot round of the IAI scheme.
- To meet the needs of employers to involve associations/clusters in the finalization of the IAI guidelines and to make sure that for the pilot implementation of the IAI scheme only those clusters are identified and selected that have actively demonstrated critical skills needs and their preparedness to venture into industry apprenticeship initiatives.
- To devise a policy and structured mechanisms for the application of optional trades to be recognized as designated apprenticeship trades.
- To plan for undertaking further research and knowledge dissemination on different issues in the apprenticeship system.
- The support mission ended with certain action points towards closing of VTP scheme and an elaborate implementation plan allocated with financial outlay for STRIVE in the coming months.

### SHIFTING OF DGT STAFF

November 2017

Theme: DGT staff shifted to Pusa Road

In a strategic move, all the DGT staff has been gradually shifted to Cirtes Building, Pusa Road for the ease in co-ordination and to provide more space to MSDE representatives at the existing premises at Shram Shakti Bhawan Building at Rafi Marg, New Delhi.

### MEETING OF SUB-COMMITTEE OF NATIONAL COUNCIL FOR VOCATIONAL TRAINING (NCVT) DEALING WITH AFFILIATIONS OF ITIs

8 November 2017, New Delhi

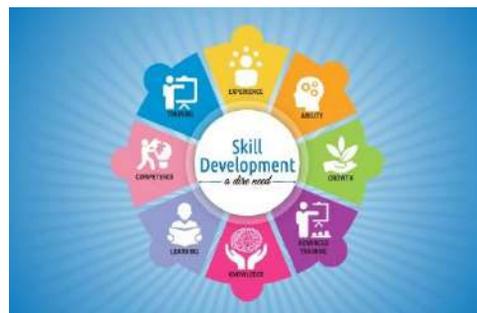
Theme: Periodic meeting to discuss affiliation of ITIs and other important matters

A meeting of sub-committee of NCVT dealing with affiliations was held recently which was attended by the members of sub-committee of NCVT, various State Directorates and DGT representatives.

Some of the pertinent issues discussed in the meeting were:

- 225 proposals were placed before the sub-committee for considering for grant of affiliation of ITIs.
- A proposal of guidelines for de-affiliation of ITIs was discussed and the members gave their observations regarding the role of DGT inspection and State Directorates. The committee decided to take note of these observations and will modify the proposed guidelines accordingly.
- DGT formulated and submitted for approval the guidelines for cases where shifting of premises of ITIs is involved. After deliberation, the sub-committee approved the guidelines according to which the States have now been given the authority to validate shifting of ITI from existing premises to new premises and permitted to run as per existing NCVT norms. All such cases approved and forwarded by State Directorate would be ratified in the NCVT sub-committee.

As and when the new affiliation norms are implemented, these shifted ITIs will have to comply with these new norms. Also, such cases would be considered in the NCVT sub-committee according to the merit of each case.





LoR: Ms Chanda Kochhar, Managing Director & CEO, ICICI Bank Ltd.; Ms Sunita Chhibba, Senior Adviser; Shri Dharmendra Pradhan, Minister of Petroleum and Natural Gas and Minister of Skill Development & Entrepreneurship; Shri Arun Jaitley, Hon'ble Minister of Finance and Minister of Corporate Affairs; Dr K.P. Krishnan, Secretary, MSDE; His Excellency Shri Kenji Hiramatsu, Ambassador of Japan to India and Ms Jyotsna Sitling, Joint Secretary, MSDE at the National Entrepreneurship Awards 2017

**NATIONAL ENTREPRENEURSHIP AWARDS 2017**

9 November 2017, New Delhi  
 Theme: Third Anniversary of the newly formed Ministry of Skill Development and Entrepreneurship

The Ministry of Skill Development & Entrepreneurship (MSDE) hosted the National Entrepreneurship Awards 2017 to mark the third anniversary of its inception. The awards were conferred in the august presence of Shri Arun Jaitley, Hon'ble Minister of Finance and Minister of Corporate Affairs, Shri Dharmendra Pradhan, Minister of Petroleum and Natural Gas and Minister of Skill Development & Entrepreneurship and His Excellency Shri Kenji Hiramatsu, Ambassador of Japan to India, Dr K.P. Krishnan, Secretary, MSDE; Ms Jyotsna Sitling, Joint Secretary, MSDE, Ms Sunita Chhibba, Senior Adviser and Ms Chanda Kochhar, Managing Director & CEO, ICICI Bank Ltd.

The awards witnessed participation from 2,880 applicants out of which 45 were shortlisted and 15 winners across defined categories were announced and awarded. Winners were given a cash award of INR 5 lakh (enterprises and individuals) and INR 10 lakh (organizations/institutes) along with a certificate and trophy recognizing their efforts of being the change agents in India's development.

The foundation day ceremony was well attended by senior delegates from the ministry, members of the Skill Sector Councils, leaders from Corporate India; successful and budding entrepreneurs among others.

**Champions of Change under Directorate General Training (DGT) ecosystem: (Long Term Skill Development)**

**Awardees at National Entrepreneurship Awards**

<b>Best State Engaging Apprentices</b> Haryana
<b>Best Employer: CPSU</b> BHEL
<b>Best Employer: SPSU</b> MSEDCL, Maharashtra
<b>Best Employer: Private</b> Aegis India, Gurgaon

**PARLIAMENTARY STANDING COMMITTEE ON LABOUR**

07 November 2017, Kerala  
 Theme: Meeting held to discuss local issues

21 November 2017, New Delhi  
 Theme: Meeting held to discuss national issues

**MoU SIGNED**

24 November 2017, New Delhi  
 Theme: MoU signed under Dual Training Scheme



Representatives from Directorate of Training and Technical Education (DTTE), Maruti Suzuki India Limited (MSIL) and Directorate General of Training (DGT) while signing MoU under dual training scheme

A Memorandum of Understanding was signed between Directorate of Training and Technical Education (DTTE) and Maruti Suzuki India Limited (MSIL) to implement Dual System of Training between Industrial Training Institute, Pusa and MSIL in the Fitter and Machinist trades. The MoU was signed between DTTE Director Shri Manoj Kumar and MSIL Vice President Shri Mukesh Kumar Gupta, recently.

As per the agreement, the DST will impart practical training in the industries and theoretical training in ITIs. It will also provide better hands on experience for students on latest/ updated technology available in the industry.

### MEETING ON REFORMS IN CIVIL AND PROCEDURAL NORMS FOR SETTING UP INDUSTRIAL TRAINING INSTITUTES (ITIs)

30 November 2017, New Delhi

Theme: Consultation with State Government to discuss reforms in civil and procedural norms for setting up industrial training institutes and current system of examinations

A consultative meeting with State Government was organized by DGT to deliberate on the present system of examinations conducted in ITIs. It was chaired by Hon'ble Minister of Skill Development and Entrepreneurship Shri Dharmendra Pradhan and attended by a team of DGT and representatives from states – Odisha, Bihar, Uttar Pradesh, Madhya Pradesh, Maharashtra, Tamil Nadu, Karnataka and Rajasthan- to discuss the recent reforms introduced in civil and procedural norms for setting up ITIs and ways to improve the current system and pattern of examinations.



MSDE and DGT representatives at the consultative meeting

### WORKSHOP ON NATIONAL APPRENTICESHIP PROMOTION SCHEME (NAPS)

30 November 2017, Tamil Nadu

Theme: Promotion of National Apprenticeship Promotion Scheme (NAPS)

As part of Government of India's dissemination efforts to promote National Apprenticeship Promotion Scheme (NAPS), a workshop was organized by UK's Department for International Development (DFID) with the technical support of Federation of Indian Chambers of Commerce and Industry (FICCI) for promotion and adoption of Apprenticeship Training.

The workshop was attended by a host of CEOs, founders, HR heads and senior managers from more than 50 leading organizations across automobile, oil and gas, infrastructure, pharma and IT sectors. Representatives from companies like L&T Kobelco Machinery, MRF, Apollo Tyres, Kothari Petrochemicals, TVS Electronics, Ashok Leyland among many others attended the workshop. Mr Bharat Joshi, British Deputy High Commissioner, Chennai, India, was the chief guest at the workshop and he quoted several examples which are adopted by the UK companies and larger work done by the UK government in India for Skills Development.

The NAPS workshop is a part of a series of workshops to be conducted across industry clusters surrounding major cities targeting the private sector to promote NAPS and help them fill the skill gap in their workforce. Mr Ramesh Babu, Deputy Director, Trainings, MSDE explained the benefits of NAPS to support the industry. He announced that the government has taken extra steps to simplify the apprentice engagement.



Industry leaders and government officials engaging in group activity at the NAPS workshop

The workshop also had a section wherein a group activity was organized and the audience summarized the key challenges, experiences and recommendations which were shared with the government.

In the group activity, the audience was divided into four groups categorizing industries who have registered on the apprenticeship portal and the ones who have not registered on the portal. The industry representatives shared their challenges and recommendations to make the process of engaging apprentices smoother. These recommendations have been shared with Government to make the portal and process more conducive for the establishments.

## SUCCESS STORIES OF INDUSTRIAL TRAINING INSTITUTES (ITI) AND APPRENTICESHIP TRAINING

### Success Story: Former Apprentice at Bharat Dynamics Limited

<b>Name:</b>		<b>How apprenticeship training contributed to where you are today?</b>
Mr S. Suryanarayana		It contributed to my personality immensely by helping me being skilled. I started working in the Skill Ministry as Group A officer and have now reached to the level of Joint Director.
<b>Institute Name:</b>		<b>Current salary drawn (or turnover if started own business)</b>
Govt. ITI		INR 1,60,000/-
<b>Year of completion of training:</b>		<b>What was your stipend while undergoing apprenticeship training?</b>
1978		INR 500
<b>Location:</b>		<b>What are the benefits of undergoing an apprenticeship training?</b>
Mushirabad, Hyderabad, Telangana		To become a skilful tradesman and exposure to industry.
<b>Trade studied:</b>		
Machinist Grinder		
<b>Where are you working currently?</b>		
Advance Training Institute (ATI), Hyderabad		
<b>Where did you do your apprenticeship training (establishment name)?</b>		
Bharat Dynamics Ltd, Hyderabad		

## SUCCESS STORIES OF APPRENTICESHIP TRAINING

### Industry Testimonial of Hiring Apprentices



**Name of the Establishment:**  
Bharat Heavy Electricals Limited (BHEL)

**Location:**  
Tiruchirappalli, Tamil Nadu

**Type of establishment (manufacturing/service/trade/other):**  
Manufacturing

**Industry (automobile, health, food processing, etc.):**  
Heavy industries

**Number of apprentices engaged:**  
1,100

**What were the benefits to establishment for engaging apprentices?**

- Skillful man power creation to join in the regular workforce
- Contribution to regular production during training and valuable support to the existing regular employees

**What was the retention rate of the apprentices post training period?**  
There has been a 90% retention rate of apprentices at BHEL post training period.

**Which trades are apprentices engaged under and what is their duration?**

Electrician	Two years
Wireman	One year
Fitter	Two years
Welder	One year, three months
Sheet Metal Worker	Two years
Plumber	One year

**Apprenticeship training** refers to a course of training in any industry or establishment. Apprenticeship training consists of basic training (theoretical instructions) and practical on-the-job training at actual work place.

**What are the qualification of apprentices engaged?**  
VIII pass, X pass and ITI pass

**Benefits of Apprenticeship Training**  
Apprentices get an opportunity of undergoing 'on the job' training and are exposed to real working conditions.

They get a chance to work on advanced machines and equipments, industry specific best practices and learn more about their field.

Apprentices become skilled workers once they have acquired the knowledge and skills in a trade or occupation, which help them in getting wage or self-employment. In addition, apprentices get stipend at the prescribed rates during the training.

**What is the average stipend paid to apprentices (trade wise) ?**

Electrician	INR 8,000 per month
Fitter	
Welder	
Sheet Metal Worker	
Plumber	
Wireman	INR 7,000 per month

For more information, log on to [www.apprenticeship.gov.in](http://www.apprenticeship.gov.in)

## SUCCESS STORIES OF INDUSTRIAL TRAINING INSTITUTES (ITI)



### Industrial Training Institute

Industrial Training Institutes (ITI) are post-secondary schools and vocational training institutes in India constituted under Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship, Union Government to provide training in various trades.

Their NCVT certificate is recognized throughout world as it is certified by ILO (International Labour Organization).

#### SUCCESS STORY OF AN ITI PASSOUT



**Mrs Jyoti Joshi Tirandas**

**Current Status:** Partner, Sidharth Automobiles  
**Institute Name:** Industrial

Training Institute, Altinho Panjim Goa

- **Location:** Panjim, North Goa
- **Year of completion of training:** 2007
- **Trade studied:** Mechanic Motor Vehicle
- **Where are you working currently/ Own Business:** Own business
- **Approximate Annual Salary/ Annual Turnover:** INR 92 lakhs

#### TESTIMONIAL

"After completing my graduation, I joined an Industrial Training Institute (ITI) in Panjim in 2005 as I had a passion for cars. But never did I think that this course would change my life forever as automobile industry is considered to be a male dominating field.

automobile industry is considered to be a male dominating field.

Under the able guidance of my ITI teacher, Gokuldas Kamat sir, I worked diligently to achieve my dreams. The ITIs have a specialty that they arrange for both theory and on-the-job practical training which proved to be a great boost for my career.

For my on-field training, I worked at Chowgule's Maruti Service Centre at Campal Panjim Goa for a month where I was the first female trainee technician on the floor and gained a lot of exposure.

Further, at the time of my campus interview, I got the opportunity to work with Coastal Honda at Verna, Goa as a Service Advisor and was declared as the first female Service Advisor across India under Mr. Oscar Fernandes (G.M). This job immensely

helped me to understand handling customers, service processes and instilled confidence in me to handle any kind of customer.

Armed with job experience, in 2010, I joined our family business as a partner alongside my father and brother. I was solely responsible for managing workshop, accounts, customer satisfaction, arranging parts, etc. At that time, our turnover was around INR 15 lakhs and in today's date, by the grace of my parents, teachers, brother and husband, we have crossed INR 92 lakhs. Yet, a lot needs to be achieved. In the near future, I plan to start a complete series station with all female technicians.

To sum up my whole experience, all I want to say is, "If you really want to do something, you will find a way. If you don't you'll find an excuse.""

#### SUCCESS STORY OF AN INDUSTRIAL TRAINING INSTITUTE (ITI)

**Name of the Institute:** Government I.T.I., Bhimavaram, Beside Krishi Vignana Kendra, Nrp Agraharam, Undi -534 199, West Godavari, Andhra Pradesh

**Year of Inception:** 1990  
Inception into PPP Scheme in 2008

**Number of Students/ Present Strength:**

- Junior students (1<sup>st</sup> Semester)- 145
- Senior students (3<sup>rd</sup> Semester)- 147

#### Courses/ Trades Offered:

- Electrician
- Fitter
- Instrument Mechanic
- Refrigeration and Air Conditioning
- Draughtsman Civil
- Electronics Mechanic
- Welder

#### New Trades Started by IMC:

- Draughtsman Civil
- Electrician
- Fitter
- Refrigeration and Air Conditioning
- Welder

#### Most Preferred Trades:

- Electrician
- Refrigeration and Air Conditioning
- Fitter



Instrument Mechanic Trade- Practical Laboratory

## SUCCESS STORY OF AN INDUSTRIAL TRAINING INSTITUTE

### Amenities:

(Infrastructure facilities created by IMC Society):

Created state -of-the-art infrastructure facilities by spending IMC funds and donations.

1. New Building – 1
  - Well-equipped office, meeting room, counselling and placements room and classrooms.
2. New Building – 2
  - Conference hall with 150 seating capacity along with audio-video equipment and video conferencing facility in the ground floor.
  - Well Equipped Computer Lab
  - Exclusive Library



3. RO Plant (For Drinking Water)
4. Separate toilets for girls and boys
5. Bio-metric system for recording attendance of trainees and staff
6. CCTV cameras (entire campus including classrooms and workshops are under surveillance).
7. Intercom facility
8. Canteen
9. Playground
10. Water tank (for storage of water)
11. Generator (30 KVA)



12. Parking sheds
13. Eco-friendly campus (lush green with plantation)
14. Wi-Fi enabled internet facility

### Accolades:

Conferred with ASSOCHAM's skilling award under the category Best ITI- Skill Development through PPP model



### Number of students passed out, till date:

Year	Total Admission	No. of Candidates Appeared	No. of Trainees Passed
2013-14	128	128	128
2014-15	153	146	146
2015-16	204	174	174
2016-17	178	152	Result awaited

### Successful placements:

Campus Placements	Recent Placements	Sector	Trade
Schneider Electric Co., Hyderabad	16	Electrical	Fitter
Andhra Sugars Factory, Tanuku	06	Sugar	Fitter
Amaron Batteries, Chittoor	02	Batteries	Electrician
Ovation Services (P) Ltd., Hyderabad	01	Construction	Draughtsman Civil
Site Work, Balapur, Hyderabad	08	Construction	Draughtsman Civil
Hotel Management, Goa	02	Hotel	Electrician
Andhra Sugars Factory, Tanuku	06	Sugar	Instrument Mechanic
Mondelez Co., Security Industries, Chittoor	06	Food Products	Instrument Mechanic
Elec. Products, Hyderabad	02	Electronics Unit	Electronics Mechanic
Welding Works, Bhimavaram	02	A/C Unit	Refrigeration and Air Conditioning
Ragunath Samathrai Engg. Works, Nalgonda	02	Welding Unit	Welder
C.P.F. Ganapavaram	02	Aqua Feed	Welder

## SUCCESS STORY OF AN INDUSTRIAL TRAINING INSTITUTE

### Successful Alumni:

S No.	Name	Trade	Year of Study/ Training	Present Working Place	Approximate Salary (in Rs.)
1.	Tatapudi Satyanarayana	Draughtsman Civil	2010-2012	Ovation Services (P) Ltd., Hyderabad	29,000
2.	B. Rajesh	Draughtsman Civil	2012-2014	Site Work (Hyderabad), Balapur	18,000
3.	Kolla Hemanth Kumar	Electrician	2012-2014	Hotel Management, Goa	18,000
4.	Donthi Sri Kanth	Electrician	2012-2014	Working in Dubai	15,000
5.	B. Chakra Rao	Fitter	2012-2014	Wipro, Tuni	8,000
6.	M. Surya	Fitter	2013-2015	Schneider Electric Co., Hyderabad	7,500
7.	P. Suryachandra Rao	Instrument Mechanic	2011-2013	Avanthi Feeds, Andhra Pradesh	12,000
8.	M. Sai Ravi Reja	Instrument Mechanic	2013-2015	Mondelez Co., Security Industries Chittoor	15,000
9.	T. Praveen Kumar	Electronics Mechanic	2013-2015	I.S.A. Vizag	20,000
10.	G. Mani Teja	Electronics Mechanic	2015-2017	Elec. Products, Hyderabad	10,000
11.	K. Chowdra Sekhar	Refrigeration and Air Conditioning	2010-2012	Kuwait	35,000
12.	G. Bala Yasu	Refrigeration and Air Conditioning	2010-2012	Southern Agencies, Bhimavaram	10,000
13.	V. Varea Prasad	Welder	2015-2016	Self-Employment	30,000
14.	Ch. Venkata Satish Kumar	Welder	2015-2016	Self-Employment	25,000



Computer Lab



Draughtsman Civil Lab



RO Plant (for drinking water)



Canteen



Refrigeration and Air Conditioning Practical Laboratory



Water Storage Tank



Administrative block & conference hall

# NAPS

**NATIONAL APPRENTICESHIP PROMOTION SCHEME**  
 (Under Apprentices Act 1961)



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**Apprenticeship training is the most efficient way to develop skilled manpower for industry by using existing training facilities in establishments without any extra burden on exchequer to set up training infrastructure.**

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INR 10,000 crores earmarked for Apprenticeship Training.	GOI sharing 25% of the prescribed stipend with establishments (for all apprentices).
Scheme covers all educational backgrounds (Class 5 <sup>th</sup> to Graduate).	Scheme applicable to all employers/establishments across manufacturing, trade, services, and other sectors.
Establishments free to engage apprentices as per their requirement (through optional trade).	No EPF, ESIC to be paid to apprentices.

To register, kindly visit [www.apprenticeship.gov.in](http://www.apprenticeship.gov.in)

For establishments, please visit the establishment registration section and for students, please visit the apprentices registration section of the website to fill in the details (5 minutes process)

For any query, please post on our Facebook page or e-mail us at: [skillindia.apprenticeship@gmail.com](mailto:skillindia.apprenticeship@gmail.com)